

## Abstract

In recent decades, researches focused on doctors attend to the fact that the "unhappy doctors" became a worldwide phenomenon. In the Czech Republic dissatisfaction was publicly revealed in connection with the strike of doctors. The problem that is amplified after transformation are poorly thought out, unilaterally oriented changes in the organizational arrangements that have an impact on hospitals and by extension, as well as a physician. Doctors perform the economic and managerial role in addition to medical one. The key issue is how physicians perceive these pressures and how it affects their working conditions. The aim of this research work is discontent of contemporary Czech doctors working in hospital, i.e. the causes of conflict between their expectations and reality of their labor and other conditions, as developed in the last 20 years, and especially in the last 2 years when there was a radicalization of representation of interests of hospital doctors in the country. In the empirical part is used qualitative research method - semi-structured interviews with physicians. Based on the research, we can observe a situation which devalues the profession of doctor and patient is also affected, which leads into other problems. Findings are lack of time for each medical examination and the need to calculate the financial limits of the physician. The doctors have the increased feeling what respondents citing as "worker on the assembly line", and increased stress. From the perspective of patient decline of communication between the patient and doctor raises suspicion seriously, so they turn on another doctors. This leads to a glut of unnecessary ambulance and a greater need for doctors to deal with and will operate within a given limit.